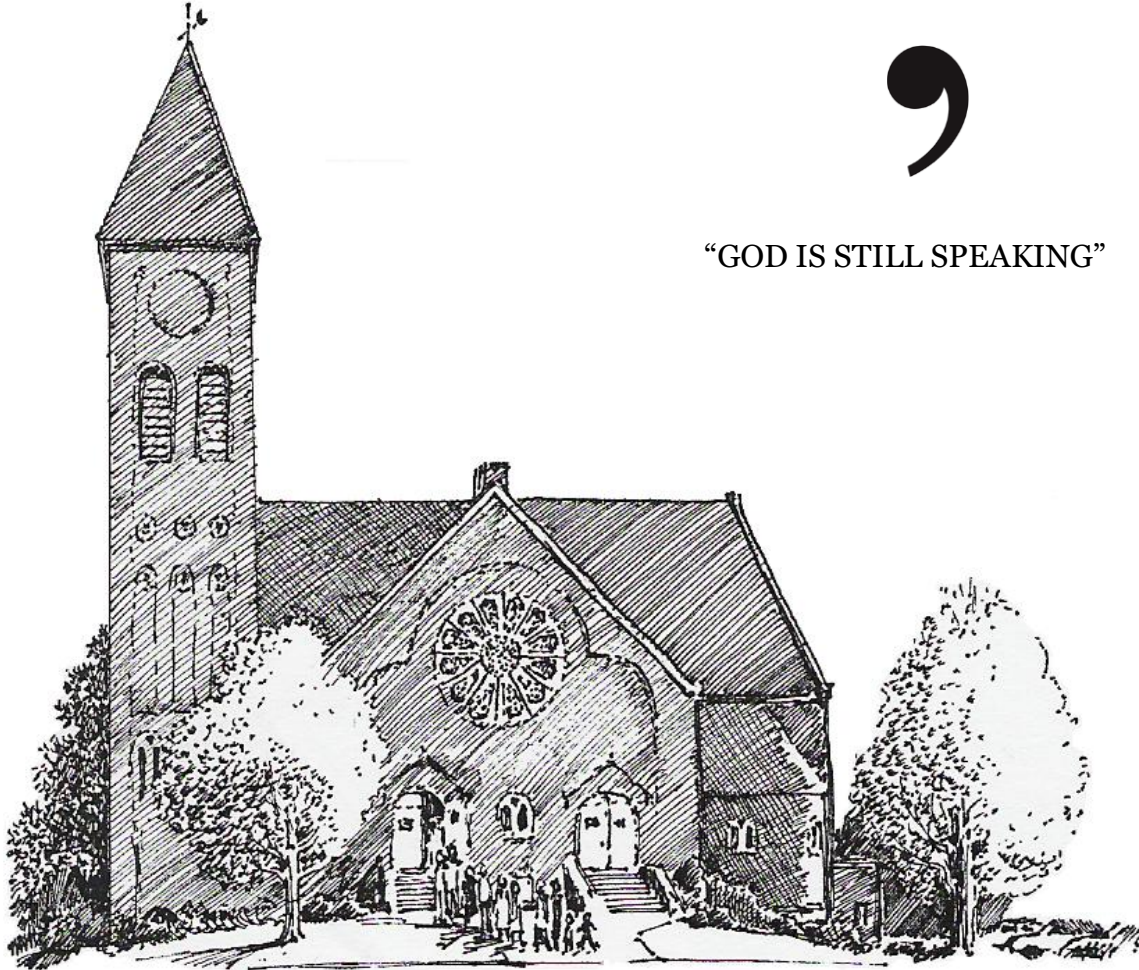


2025 ANNUAL REPORT

ANNUAL MEETING

February 8, 2026



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“GOD IS STILL SPEAKING”

ALL ARE WELCOME AT CENTER CHURCH ON THE COMMON, AN OPEN AND AFFIRMING UCC CONGREGATION, WHERE THE SPIRIT OF GOD STIRS US TO EMBRACE OUR DIVERSITY, DEEPEN OUR FAITH IN JESUS, SHARE OUR TEARS AND LAUGHTER, AND EXTEND GOD'S ABUNDANT LOVE AND JUSTICE INTO THE WORLD.



FIRST CONGREGATIONAL CHURCH

United Church of Christ

One Church Street

South Hadley, Massachusetts 01075

413-532-2262

Email: centerchurch@verizon.net

Facebook: Center Church of South Hadley MA

Website: <https://centerchurchsouthhadley.org/>

Instagram: @centerchurchsouthhadley

The Ministry at Center Church

Ministers	All Church Members
Senior Minister	Rev. Lori J. Souder
Faith Formation	
Children	Vicki Scherer, Emily Mulder
Youth	Kenneth Mulder
Nursery	Annabelle Burke
Music Program	
Organist	Larry D. Schipull
Choir Director	Ben Coakley
Associate in Music	Cynthia J. Morrell
Church Administrator	Cynthia H. Jubinville
Custodian	Robert Farman

AGENDA

Annual Meeting – February 8, 2026
 First Congregational Church, UCC
 South Hadley, Massachusetts 01075

Call to Order - Call for quorum _____	Moderator
Opening Devotions _____	Rev. Lori J. Souder
Presentation of the Annual Report _____	Moderator
Minutes of the 2025 Annual Meeting _____	David Morrell, Clerk
Sr. Minister’s Report _____	Rev. Souder
Team Reports Review _____	Review Chairs
Financial Reports _____	John Hoffman, Treasurer
Presentation of the Slate _____	David Morrell
Acceptance of Annual Report _____	Moderator
Budget for 2026 _____	Eliot Chartrand
Acceptance of Budget _____	Moderator
Other Business _____	Moderator
Discussion: Raising fund for the Church, including future Fairs and other fundraisers.	
Closing Summary _____	Rev. Souder
Closing Devotions _____	Rev. Randy Purinton
“Blest Be the Tie That Binds” _____	Cynthia J. Morrell and all members of the 2026 Annual Meeting

Blest Be the Tie That Binds
Blest be the ties that bind, our hearts in Christian Love;
The fellowship of kindred minds, is like to that above.

INDEX

Annual Meeting – February 8, 2026

- page 3** Minutes of the 2025 Annual Meeting, February 2, 2025
- page 5** Report of the Senior Minister
- page 7** Report of the Board of Deacons
- page 8** Report of the Board of Trustees
- page 9** Report of the Clerk
- page 10** Report of the Church Council
-
- page 13** Report of the Director of Faith Formation for Children
- page 14** Report of the Youth Leader
- page 15** Report of the Choir Director
- page 16** Report of the Associate in Music
- page 18** Report of the Activities Team
- page 19** Report of the Human Resources Team/Pastor-Congregation Relations Team
- page 20** Report of the Membership Team
- page 21** Report of the Outreach Team
- page 23** Report of the Stewardship Team
- page 24** Financial Reviewer's Letter
- page 25** 2025 Financial Reports
- page 36** 2026 Proposed Budget
-
- page 37** Church Officers, Team Members, and Delegates listing
- page 39** Appointed Persons and Teams

MINUTES OF THE ANNUAL MEETING

February 2, 2025 (In person and via Zoom)

The 292 Annual Meeting was called to order at 11:40 a.m. by Brian Lapis, moderator pro-tem. After a quorum was ascertained, the meeting with 35 attending was held in Fellowship Hall. Brian thanked the “hospitality group” for organizing the preceding potluck luncheon. Rev. Souder agreed to monitor her laptop for the Zoom attendees. She then gave an opening prayer.

It was **MSV** unanimously to accept the February 4, 2024 Annual Meeting minutes as printed. The Clerk was thanked for his copious minutes taking.

Pastor’s Report:

- In the year 2024, Center Church worked to connect: people, the teams and our ministries. Lori hopes this can continue in 2025. She thanked the Council for declaring 2025 the Intergenerational Year. She asked that we also plan for children and youth to be involved. We need to learn how to grow with each other. Church life is shifting, so we need to be flexible and proactive in our programming and worshiping. We need to have fun!
- Finances were a top priority between the Trustees, Endowment and Stewardship teams. We have begun 2025 short of our projected budget goal. We are grateful to those who increased their pledges to help offset this.
- Lori thanked Center Church’s loyal and steadfast staff: Thia, Kate, Bob, Julie, Emily, Kenneth, Larry, Mallory, Cindy, Annie and Sally. They created magic out of problems like wizards! She also thanked our treasurer, “ye olde” clerk, and the monthly pro-tem leaders of the Council. She wants 2025 to have a settled Moderator. Also, she wants us to lean on “hope, welcoming intergenerational ministries” and “be bold in proclaiming mercy and compassion!”
- Lori closed her report by reading a passage from Jeremiah 29:11 “for I know the plans I have for you...to give you a future and a hope.”

Team Reports:

- Leaders of Activities and Deacons stated that their reports are as printed. Faith Formation, according to Kate, has been intentionally including intergenerational programs in 2024 and will do so in 2025.
- HR, Membership and Outreach stated their reports are as printed.
- Stewardship reported that as of January 25, 2025, that there are 67 pledge units with a total pledged of \$138,226. Two new units were added. There have been 50 pledge increases, three decreases and 12 with no change. The average pledge is \$2,061.43 with a median pledge of \$1,200. In 2024, there were 16 units not yet pledged for 2025. “Electronic giving” has become a reality with a QR code included on our website. To date, Center Church will have at a total deficit of \$40,000.
- Trustees are very grateful for the fundraising efforts of the Activities Team. A portion of the funds were added to the operating budget. The various church boilers have had maintenance work done. The UCC endowment fund is doing exceptionally well, which also helps with the overall budget. All of this helps to manage the deficit.

Financial Report:

- Treasurer John Hoffman walked us through the report found on page 25. He thanked Thia for all her expert help in preparing the report. 98% of the pledges and the funds raised through Activities is an enormous help for the budget. John informed the gathering about our restricted funds and the Endowment Investment fund and how they are used.

Nominating Slate:

- At this point in time, there is no Nominating Team. The Clerk explained that we need persons to fill slots. Positions such as: Council members at large (two openings), Delegates (who are lay members), HR, and Trustees are looking for team members. The Clerk then opened nominating to the gathering. For the delegates: Rachel Alldis, Julie Burke and Martha Guild accepted. For the Trustees: Michael LaFleur and Winston Baldwin accepted. For HR: Helen Gage. No at-large to the Council as yet. It was then **MSV** to accept the slate unanimously as presented.

Acceptance of the 2024 Annual Report:

- Moderator Brian Lapis then called for a vote to accept the 2024 Annual Report as updated and distributed. It was **MSV** unanimously to accept the report. Brian thanked those present who submitted their reports in a timely fashion. Cindy Morrell gave a supportive thanks to Thia for her excellent production of the report. This was all met with acclamation!

Budget for 2025:

- Eliot Chartrand, Chair of the Trustees, presented the proposed budget for 2025. He reported that due to the decline in pledge units, a shortage has been realized. He asked the gathering to look through the budget found on page 35. The usual budget items are shown, i.e., the building upkeep, the staff salaries and the general expenses that keep Center Church “sound.” These items are a “given” for the budget and must be dealt with. There was a question about other ways to gain revenue. Eliot stated that is to be taken up in other business. Eliot thanked Thia for her expertise in getting the budget information organized and printed. It was then **MSV** unanimously to accept the proposed 2025 budget as printed and presented.

Other Business:

- Corinne Chartrand of the Activities Team handed out a sheet explaining an “auction proposal.” This is to use an auction type of an event to raise funds. It would allow funds to be gathered by bidding on “goods and services.” If approved, the Activities Team would review the various auction/bidding options. After some discussion, It was **MSV** unanimously “to allow Center Church to fund raise by using auction/bidding on “goods and services” provided by the community and or members, for additional income.”
- The Safe Church Coordinator, Al Duffy, reported that two additional ADT units and Narcan has been added for church use in case of an emergency. Al is available for “how to use” help.
- It was brought before the Annual Meeting that: Center Church’s “policy book” be reviewed and updated in 2025. It was **MSV** unanimously that: “we direct the Center Church Council to review and update the existing “policy book” which compiles the written policies set by all Boards and Committees and by Council itself. This shall be completed by the 2026 Annual Meeting.”

There being no further business Lori thanked everyone who contributed to this Annual Meeting. She then called on member Rev. Barbara Kershner to do the closing prayer. Barbara thanked the Creator for always being with us.

The meeting adjourned at 1:20 p.m. Cindy Morrell accompanied us on the piano with “*Blessed be the Tie That Binds.*”

Respectfully submitted,
David C. Morrell, Clerk

REPORT OF THE SENIOR MINISTER

Grace and peace to you, dear church.

As we gather to reflect on the year behind us, I do so with deep gratitude. 2025 was not a year we simply *got through*—it was a year God *met us in*. Through worship and outreach, laughter and loss, ordinary Sundays and holy surprises, the Spirit has been faithful to this congregation.

This report is not just a record of activity. It is a testimony. Worship remained the heart of our shared life in 2025. Week after week, we gathered around Word, Table and Music, trusting that God would speak and that we would be transformed. I am thankful for those clergy members who provided pulpit supply, (The Rev's Winston Baldwin, Lorain Giles, Randy Hyvonen, and Barbara Kershner) and for the guest preaching of Samuel Pontes and Imam Shaik Mirza Baag. Did you hear God's voice?

Attendance fluctuated, (from 33-73 and on Christmas Eve 169) but the *depth* of worship was palpable. We did not come simply to be entertained; we came to be formed, relying on the Body of Christ, you, to add dimension. Not sure how many Humor Sundays we have had, but in 2025 we finally "fit it in" in May. Your willingness to laugh and be playful is indeed welcomed.

One of the quiet strengths of this church is how we care for one another. In 2025 pastoral care took many forms. I visited homes, folks in hospitals and nursing care facilities, and the Deacons began serving communion at Loomis Village. Joy was celebrated through baptisms and weddings. Attending athletic meets or plays/concerts that you are in is a sheer pleasure. Many of you have provided meals to those returning from the hospital or who just had a treatment, some babysat and have lifted up people in prayer. A highlight was when Ben Coakley, our Choir Director, led his Master's Concert at UMASS where 19 of us were in attendance. This is the church at its best—not flashy, but faithful.

Faith formation in 2025 reminded us that discipleship is lifelong. The Promise Land and Youth were steadfast on recognizing all types of learning and abilities. We are grateful for the teachers with their creativity, flexibility, and devotion. For Adult Education, the Loomis Village Bible Studies and Monthly Breakfast's nurtured community and mind. 2025 was marked as *Intergenerational Year* so we began in March with a splendid Intergenerational Potluck while the youth cooked pancakes. Favorite birthdays, plays, and birthday parties were shared at each long table. On the second Wednesday of each month at Center Church topics such as Christian Nationalism, Truth, Right to Die, and Freedom of Speech were discussed. It attracted folks other than Center Church. We are learning again that formation is not about having all the answers—it is about learning how to listen for God together.

I am proud that we are 5 for 5 in giving to the United Church of Christ (each offering represents a component of the United Church of Christ). In a time of economic uncertainty, this congregation continued to give generously. Your financial stewardship in 2025 reflected trust—trust in God and trust in the mission we share. Because of that generosity, we were able to: Sustain ministry, Support mission partners, Care for staff, Maintain our facilities as spaces of welcome and worship. Stewardship is never just about money. It is about how we offer our whole lives to God. In that sense, this church continues to be richly blessed.

We practice generosity not just as a budget line, but as a spiritual discipline. Youth and adults worked on a Habitat House thanks to the supervision and lead of John Hoffman. We served Cathedral In the Night three times, (ministry with those temporarily homeless in Northampton) cooking three meals and making 100 sandwiches. Many hands helped but more in the future are encouraged. I do spend time in meetings as the Chair of CITN and preach occasionally on Sunday evenings. Monthly we host vigils out front for justice and peace.

Teas with Mount Holyoke Students, thanks to Lorain Giles, connect us. Sharing lunches with retired and working clergy in our church has inspired me. The wisdom and humility among them should be marketed! In November we hosted a 25 hour event along with the So Hadley Democratic Town Committee, Our Roots Our Voices. Seven of our members spoke with 70 speakers in total. It brought the greater community together and fostered respect.

The leaders of this congregation—council members, Ministry chairs, and staff—served with dedication and prayerful discernment. Decisions were not always easy. Change rarely is. And yet, leadership was marked by: Thoughtful conversation, Willingness to listen, and Commitment to the long-term health of the church. I am deeply grateful for those who said yes to leadership and for those who are willing to take another round on a Team. We need folks to step up to the plate.

I want to say thank you. Thank you to the volunteers who unlock doors, make coffee, teach children, sing, pray, count offerings, fix what breaks, and notice who is missing. Thank you to Al Duffy who has been our Safe Church officer for years, who has kept his eyes on securing a safe church. Thank you to the staff who serve with professionalism and heart. Thank you to those who have been here for decades—and those who are still finding their way in. Every one of you matters. As we move into a new year, I do not pretend to know exactly what lies ahead. But I do know this: God is not finished with us.

For this year we would like to continue an emphasis on Intergenerational Worship and Events while Grounding Our Faith. We will continue to listen—for neighbors, for the quiet nudges of the Spirit. We will continue to plant seeds of hope, even when we may not see immediate results. And we will continue to trust that the One who has been faithful to us will remain so. It is a privilege to serve as your pastor. Thank you for walking this journey together.

With gratitude, hope and blessings,

Rev. Lori Souder

REPORT OF THE BOARD OF DEACONS

The Deacons role is to coordinate and facilitate Sunday morning worship service, as well as other services that occur throughout the year, with Pastor Lori Souder. The non-Sunday services include Ash Wednesday, Maundy Thursday, Christmas Eve, and funerals.

We meet in person in the Meetinghouse House Room following worship, usually monthly. We feel in person works well for us. Occasionally a team member may need to join by Zoom. Overall, this format works for this group. If issues and/or concerns occur around worship, Pastor Lori will bring them to the Deacons for discussion and advice, as well as the Deacons bringing them to her. She very much welcomes our input. We have caring and pertinent meetings where we easily share with one another. Our meetings begin with devotions which we take turns alphabetically. The devotion could a reading, a poem, an article, a prayer, a short discussion, often pertaining to the season we are in. Sometimes, without knowing Pastor Lori's sermon, it is related. Always a delight when this occurs.

New this year we have started offering communion to members and friends who live at Loomis Village. We have heard positive feedback.

We thank all that have helped us in some way to make Sunday mornings happen. So many "little" things make worship meaningful and a success. We often hear that are a welcoming church. Whatever you have done, know that your participation is appreciated.

We look forward to another year supporting and working with Pastor Lori, doing whatever we can to provide members and friends a meaningful worship experience. The Deacons are Rachel Alldis, Karen Anderson, Bill Giles, Martha Guild, and Randy Hyvonen.

Respectfully submitted,
Karen Anderson, for the Deacons

REPORT OF THE BOARD OF TRUSTEES

Trustees: Karen Anderson; M. Winston Baldwin; Eliot Chartrand; Bill Giles; Michael LaFleur; Mary Nelson; Randolph Purington; Cynthia Morrell, Recording Secretary; ex. Officio, John Hoffman, Treasurer; Pastor, Lori Souder

This year has been a year to practice our management skills; communication, delegation, and problem solving. We have all worked hard at these tasks and I thank our church staff for all the support given to help the trustees do their job. We have been cleaning, fixing, repairing and organizing the church building. The tasks included changing door latches on the Promise Land doors to make them secure. We have replaced and repaired the ceiling in the Ryefield kitchen and boiler room required by the South Hadley Building Inspector. Additionally, the elevator installed in 2002, had to be serviced after more than 20 years of use. A heater was installed in the Park Street entrance to keep the elevator functioning in cold weather. The Fellowship Kitchen was cleaned and both the dishwasher and refrigerator required repairs. These are a few of the items addressed as we supported the church programs.

A significant asset of the church is the endowment fund which performed well in 2025. The Trustees are tasked with reviewing the endowment fund management. The fund generated a capital gain of \$168,201.84 in 2025, after we had withdrawn \$70,700 for operating expenses. The endowment fund has clearly been a lifesaver for Center Church, and we encourage our members to support the fund in any way possible.

We want to thank the Activities Team for their contribution to the Center Church operating budget for 2025. Their hard work produced a \$12,744.67 contribution. Thank you, Activities Team and all church volunteers.

For our future fund raising and programs, we need to be creative, committed and proactive. Thank you to all our Trustees for serving on the committee and for your support of Center Church.

Submitted by,

Eliot Chartrand

REPORT OF THE CLERK

December 31, 2025

NEW MEMBERS UNITED BY		INACTIVE STATUS
REAFFIRMATION OF FAITH		Carol Constant*
		Kristina Constant*
BIRTHS		Richard Constant*
		Virginia Constant*
BAPTISMS		Anne Farnsworth
September 21 Juliette Rose Hutchison		Abigail Huebner
daughter of Brad Hutchison and Jenni Benford		Kimberly Huebner
		Zoe Huebner
MARRIAGES		Paula Lane-Major
		Kayla Narey*
		Tyler Narey*
TRANSFER OF MEMBERSHIP		* continuing status
February 12 Rev. Emily Carle to United Parish of Upton MA		
May 21 Elizabeth (Betty) Innocent		
to Hope Methodist, Belchertown MA		
September 1 Debra Moore to Bridgeport MA		TO BE MOVED TO HISTORICAL RECORDS
		FROM INACTIVE STATUS
MOVED AWAY (TO: HISTORICAL RECORDS)		
Charlotte Buijnarowski		Desiree Blain (Skipton)
Olivia Cordes		Dorrie Blakney
Suzanne Cordes		Sandra Calkins
Wayne Cordes		Lisa Wray
Alison Smith		
Fletcher Smith		
Sarah Smith		
DEATHS:		
March 3 Phyllis (Krumpholz) Lacoste		
April 16 James Roger Noonan		
July 14 Lynne (Streiber) Bertram		
August 17 Joyce (Gagne) Roberts		
September 3 Rev. Arthur Stanley		
November 30 Audrey (Hugel) Heaphy		
		TOTAL MEMBERSHIP DECEMBER 31, 2025
		Active 124
		Inactive 11
		<i>David C. Morrell, Clerk</i>

REPORT OF CHURCH COUNCIL

The Church Council meets on the first Tuesday of each month except July. Church business is brought up before the Council. With no moderator, the Council is led by a designated Lead pro-tem each month. The Lead meets with Rev. Souder to review pertinent topics and prepares an agenda. The Council has been meeting virtually through Zoom for the past year. Below are monthly summaries (minus team reports) of each meeting.

The Council met virtually on **Tuesday, January 7**. Corinne Chartrand of Activities was the Lead pro-tem. The meeting was opened at 7:03 p.m. and Kate Hoffman led us in devotions. She read lyrics from the hymn "I am the Light of the World." Treasurer John Hoffman gave a preliminary year-end report of the 2024 church budget. His total report will be printed in the Annual Report. The Council had a further discussion about inter-generational planning with a possible potluck breakfast on March 2. It is hoped that the youth will participate in the preparations for the breakfast. Lori has been in touch with the Imam of the West Springfield Muslim congregation to come and preach at Center Church. The Imam also has a video to share with us. Council asked that the list of teams and what they do be printed in the Sunday bulletin. It is hoped that this will engender some involvement on the part of the congregation. Rachel Alldis reported that she is looking into a New York City musical theatre bus trip for Center Church. It was **MSV** unanimously to accept the monetary scholarship arrangement for Silver Lake registration. Brian Lapis accepted the position of temporary moderator for the Annual Meeting on February 2.

The Council met virtually on **Tuesday, February 4**. Kate Hoffman of Faith Formation was Lead pro-tem. The meeting was opened at 7:03 p.m. Rachel Alldis led us in devotions. She read from Brianna Wiest's book *Pivot Year...day 27*. Council revisited the inter-generational potluck for March 2. We also discussed more ways for inter-generational interaction. Topics for sharing after the potluck could be a favorite book, movie, or Broadway musical/play. The Annual Meeting went very well! A lengthy discussion was held about our need for Lay delegates who would participate during our Association conferences, etc. It was **MSV** unanimously to accept Julie Burke, Rachel Alldis and Martha Guild as our three new Lay delegates. There has been much discussion about our church policies. David Morrell and Anita Sarro volunteered to gather the policies and place them in a three-ring binder in the CE office. The proposal for auctioning off items during any of our fund-raising events was agreed to at our Annual Meeting. Ash Wednesday's service is March 5 at the Granby Church and the Maundy Thursday service is at Center Church. Vigils may be starting up again when the weather is better.

The Council met virtually on **Tuesday, March 4**. Anita Sarro of HR was Lead pro-tem. The meeting opened at 7:03 p.m. John Hoffman led us in devotions. He stated that the theme for One Great Hour of Sharing is: "Be The Light." He read from The Message, Matthew 5 14-16 "God is not a secret to be kept under a basket." Council revisited our *Think Tank* as a top priority. We discussed "spiritual justice" and finding "joy and hope" in this calamitous governmental state. We touched on trans-gender issues that affect all of us. Having joy and hope helps us find and contemplate the many global issues and how we engage in Sunday worship. Walking humbly with our Creator helps to proclaim love and justice through Jesus. Speak truth to power! Faith is here, leave politics at the door. There's lots of room for civil discussion. Much of the disruption within our government is in direct dispute with our ONA policy and all that goes with that. We must embrace our diversity. Sensitivity is the watch word. Council agreed that our recent inter-generational potluck was very successful! We need to build more community and sharing meals together is "good community." The Deacons have invited the Youth Group to participate as greeters at our worship service.

The Council met virtually on **Tuesday, April 1**. John Hoffman of Outreach was Lead pro-tem. The meeting opened at 7:03 p.m. Corinne Chartrand led us in devotions by quoting lyrics from Bob Dylan's piece "Come ye masters of war." Council continued discussion about intergenerational events such as more potlucks. Kate Hoffman shared information useful for planning potlucks and other events. A program resource pamphlet called "Seed Story...the LIFT (Living in Faith Together)" is to be distributed for future use. A tentative date for a potluck may be in the month of October. Also discussed was the need for Center Church to have a settled moderator for continuity and to maintain an "organized chain of command." This would help to guide us through any upcoming transitions. The Council discussed the need to plan some future mission trips. These can be worthwhile opportunities for our congregation.

The Council met virtually on **Tuesday, May 6**. Bobbie Ayers of Membership opened the meeting at 7:03 p.m. Kate Hoffman led us in devotions and read from a book of poems, prayers and prose called "Breath of Joy" by Danna Faulds. Council heard from Anita Sarro of HR regarding the soon-to-be open Faith Formation director position. A notice will be sent to various venues and also to the Tree of Life school located in our church. We agreed to support a partnership during vigils with the Town Democratic Committee. Center Church leads a vigil every first Saturday of the month. Our theme is Social Justice. The possibility of an internship for a Mount Holyoke student, who attends our church and is contemplating going into the ministry, was discussed.

The Council met virtually on **Tuesday, June 3**. Kate Hoffman of Faith Formation opened the meeting at 7:03 p.m. Brian Lapis led us in a prayer for devotions. The Council discussed the Faith Formation model and its new hire, Mount Holyoke student, Vicki Scherer. She will start at the end of August. There was some discussion about MHC's future geothermal hub building on a Woodbridge Street lot. Lori relayed information that she gathered about that building to the Council. The old firehouse on Park Street owned by MHC, has been renovated and may be used as offices. Lori reported that the Imam from West Springfield will not be preaching at Center Church this summer. We are hoping he'll be with us in the Fall. There is no July meeting.

No **July** meeting.

The Council met virtually on **Tuesday, August 5**. Anita Sarro of HR opened the meeting at 7:03 p.m. and Lori Souder led us in devotions. The Council then did introductions to Vicki Scherer, our new Faith Formation Coordinator. We then proceeded to begin looking ahead to the new church year. Potlucks were well received last year. Let's continue, and involve more youth, and have more intergenerational gatherings! We also need to get worshipers back in the pews! It was felt that Fellowship Hour after worship is an extension of worship. It's an excellent time for "face to face" chats. Council discussed with Vicki how we can best support her as she steps into the coordinator position. "The American Democracy: Our Roots, Our Voices" event has been moved to November 7-8 at Center Church. Lori is coordinating this event with the South Hadley Democratic Committee. It will have around 100 speakers who will share immigrant and other stories in this all-town "community builder."

The Council met virtually on **Tuesday, September 2**. John Hoffman of Outreach opened the meeting at 7:03 p.m. and Lori Souder led us in devotions. She read to us from the Scottish hymn "I Heard the Voice of Jesus Say." The Council reviewed the next three months (September, October and November) that included various church activities. Many of those "events" are mentioned throughout this issue of the *Church at the Center*. We also decided that we need to review our *Safe Church Policy* (because of concerns about church-related violence in our country) which was created by Al Duffy and a committee

and was accepted by a vote of the congregation. Lori is looking for more volunteer speakers for the American Democracy: Our Roots, Our Voices event slated for November 7-8 at Center Church. Lori is coordinating this event with the South Hadley Democratic Committee.

The Council's scheduled virtual meeting for **October 7** was canceled due to an Internet outage. An informal virtual meeting was held **October 8**. There being no quorum, no business requiring a vote was discussed. Rev. Lori Souder led the group. She opened the gathering at 5:15 p.m. For devotions, she read two quotes from the late Jane Goodall. Former Council member Kate Hoffman joined the gathering. She put forth an accepted proposal she had with the Stewardship Team. It was agreed with them that an intergenerational potluck luncheon is to happen on Stewardship Sunday November 9. Its theme is "planting a seed" through the LIFT program (living in faith together). More information is to be distributed to the congregation. It is to be a "family style" gathering. The Council discussed having this type of luncheon back in November 2024. Brian Lapis sent an email document to the Council about our "Stewardship Analysis" which is to be discussed at a later date.

The Council met virtually on **Tuesday, November 4**. Eliot Chartrand of the Trustees opened the meeting at 7:03 p.m. and called on Rachel Alldis to lead devotions. She read a passage from the Gospel of Mark 11 vs. 23. The Council then discussed various fundraising possibilities. Our early September tag sale was very successful. However, it relied heavily on a few dedicated Activities Team volunteers. We need to look into other ways to raise funds. This will be brought up during our Annual Meeting in February. Kate Hoffman joined us to inform us of the finalized plans for the Sunday, November 9 intergenerational "Celebrating the Harvest of Generosity" luncheon. This also coincided with Stewardship Sunday. Brian Lapis requested that the Council add the "Silver Lake Camp" scholarship to our next meeting's agenda,. We need to agree on the amount to offer.

The Council met virtually on **Tuesday, December 2**. Corinne Chartrand of Activities opened the meeting at 7:03 p.m. and called on Anita Sarro to lead us in devotions. She referred to the *Iona Scotland Hymn Book* for a reading. The Council revisited some old business regarding the Holiday Bazaar. Council thanked the Activities Team for spearheading the successful fundraiser. For new business, Council discussed the Silver Lake scholarships that Center Church gives out. We were informed that the 2026 camp session will be the final one. We will continue the scholarship for 2026. The amount is to be agreed upon at a later meeting. We had a discussion about accessibility/mobility issues for the choir. Also, there needs to be a broader conversation regarding support for Faith Formation in 2026. Council agreed that this is an important ministry. Team reports can be found in the Church *at the Center*.

David C. Morrell, Clerk

REPORT OF THE DIRECTOR OF FAITH FORMATION FOR CHILDREN

Promised Land Sunday School Annual Report: January – June, 2025

The Promised Land Sunday School returned in January after a short Christmas break. The class was taught by Kate Hoffman, with regular assistance from Emily Mulder and Julie Burke. Generally between 5-9 elementary age children attended each week. The classes were organized monthly, based on the following themes and activities:

January: We explored the message of Epiphany and the story “The Gift of the Magi”.

February: “Worship God” focused on ways we come together as a community in worship. The four main themes of the unit included: Gather, Participate, Follow Jesus, and Bless God.

March: In harmony with the conclusion of the “Worship God” theme, we invited all church families to share a meal and fellowship following worship on March 2nd. During the rest of Lent, we focused on the ways and meaning of practice and prayer.

April: The theme was “Make Disciples”, which incorporated the hymns “Here I Am Lord” and “They’ll Know We Are Christians By Our Love”.

May: We engaged in a unit called “Make Peace”, which focused on Jesus’ words in the Beatitudes, “Blessed are the Peacemakers”.

June: Sunday School ended for the season. The Mulder family hosted a special picnic with delicious food, fellowship, and “Slip and Slide” fun for some (young) adventurous souls! The Promised Land Sunday School is set to resume in September with a new leader. Kate Hoffman retired as the Director of Faith Formation Sunday School in mid-June.

Respectfully, *Kate Hoffman*

Promised Land Sunday School Annual Report: September - December, 2025

The promised land started back up in September with being led by Vicki Scherer as coordinator and Emily Mulder as teacher. Each week there are about 4 to 8 children and we will often split up into smaller groups so everyone can get the message of the lesson in a way that works for them. In December Emily Mulder, Julie Burke, Mamie Mulder, and Kate Hoffman worked together to cover the Promised Land when Vicki had to go home for a family emergency and winter break. Nursery care this fall was provided by Annabelle Burke and Sally Roland.

- For the first half the fall we worked with the **Walk Humbly** curriculum from the Follow Me program where we looked at what it means to be humbly, how we can be unapologetically ourselves, what giving and receiving help can mean, and how we can find time and spaces to listen for God.
- In the second half of the fall, we look at some of the parables of Jesus. We started off by talking about what a parable is and from there we would read the parable and work together to understand what Jesus was trying to teach us. We did this through different activities and crafts.
- Led by Emily, the children took the time to make the center pieces for the intergenerational lunch that happened in November, as we talked about how they are part of the church community.

Vicki Scherer

Director of Faith Formation for Children

REPORT OF THE YOUTH LEADER

Report on Junior and Senior High Youth

Nine different youth attended Sunday School with some regularity this past year, ranging in age from 6th to 12th grade. We averaged 4 - 5 youth each Sunday. On Sunday mornings, we are working our way through a curriculum focused on the lectionary, covering a different section of scripture each Sunday. The youth are slowly building up the tools to read the Bible critically and experience God's calling through both scripture and their own experiences. Conversations are frequently tied to what it's like to be a youth today as well as to current social and political events.

While our youth are very engaged and quite scheduled, we did find time to take part in events outside Sunday school. The youth cooked pancakes for an intergenerational brunch (and cleaned up!), assisted at a Habitat-for-Humanity construction site, made sandwiches for Cathedral in the Night, and helped with set-up for our recent Stewardship Sunday lunch. They have expressed interest in more cooking this year, and we will keep our eyes open for other service projects that fit with their busy lives. We will also see two of our seniors graduate--Annie Burke and Sam Pontes--both of whom have been great leaders and role models for the younger youth.

Thank you!

Kenneth Mulder

Report from the Choir Director 2025

Ben Coakley

2025 was a year of growth for the Center Church Choir. We retained all returning singers, welcomed one new singer, and saw improved attendance across every section.

Singers included:

- **Soprano:** Dianne Clinton, Sharon Kovalesky, Wendy Williams, Barbara Kershner
- **Alto:** Bobbie Ayers, Jane Ting, Karen Sabbs, Lorain Giles, Cindy Morrell
- **Tenor:** David Morrell, Randy Purinton
- **Bass:** Winston Baldwin, John Hoffman

Our repertoire spanned a wide range of genres, including folk song, spiritual, Baroque, and classical works. We sang in English, Latin, and Spanish. For our Christmas Eve service, we welcomed guest soprano **Anna Feldman**. I also occasionally accompanied the choir on guitar and banjo. **Larry Schipull** accompanied on organ and piano.

Notable anthems included:

- *Sanctus* from Fauré's *Requiem*
- *Shine On Me*, traditional spiritual, arr. Rollo Dilworth
- *The Storm Is Passing Over*, traditional spiritual
- *O Sacred Head, Now Wounded* by J.S. Bach
- *Hallelujah* from Handel's *Messiah*, arranged by me
- *We Pray for Peace* by David Barton

The most significant change I implemented this year was a shift in anthem selection. In previous years, I typically chose medium-difficulty anthems week to week, leaving limited time for long-term preparation. This often resulted in reduced pitch confidence and insufficient time for the choir to fully internalize the music. This year, I intentionally balanced simpler anthems with more challenging works. This approach allowed us to plan further ahead and devote rehearsal time to more complex pieces. I also began repeating select anthems, both as a rehearsal strategy and in response to singer requests. Additionally, I frequently arranged music to better suit our ensemble's size and vocal ranges, enabling us to perform requested pieces without vocal strain.

In December, we engaged in thoughtful discussions regarding choir robes and our physical placement within the sanctuary. After surveying the choir and receiving mixed feedback on robe usage, I decided that the choir will continue to sing robed. We also chose to relocate the choir from behind the chancel to the pew bank on the far left side of the sanctuary. This change has resulted in several benefits:

- Improved audibility for the congregation
- A reduced barrier between choir and congregation
- The option for singers to sit elsewhere during the remainder of the service
- Increased accessibility for singers with mobility limitations, particularly those unable to use stairs

Now in my third year as Choir Director at Center Church, I feel this has been an especially strong year for the choir. I look forward to continuing our growth in both musical excellence and fellowship. In her feedback, Sharon wrote "I feel blessed to have you directing us, Ben. We are blossoming again. Thanks."

REPORT OF THE ASSOCIATE IN MUSIC

I have been playing the organ at Center Church, since 1971, both for the summer and also serving as the “resident” substitute covering Sundays during the year when first Barbara “Susie” Conant and now Larry Schipull had to be away. It seems like only yesterday that I began this “work” and I have now just completed my 54th year. As I said in my report last year, some older “log books” that I have found contain lists of all the times I’ve played at Center Church plus other churches as well as weddings and funerals in the Valley. They also list soloists and what they sang as well as my preludes and postludes. It is very interesting to go back to them and see what I have been doing over the time.

So 2025 was back to a “normal” year. Ben Coakley served as our choir director for the second year. And in June, he received his masters in choral conducting, just as Gil Wermeling had done before him. This 2026 year is Ben’s third full year as our director, and you can read his assessment of his 2025 year here in the annual report too. Choir is continuing to provide the introit and an anthem for each service during the regular year from September through mid-June. Larry Schipull continued as our organist throughout the year. Over the year, the three of us met several times with pastor Lori to work out specific hymns for all the Sundays, following her grid of the upcoming scriptures and possible sermon titles. A fun meeting we all enjoy.

Over this past year, Larry Schipull and I played duets 17 times during the prelude, including two pieces during all of Advent, Christmas Eve and the following two Sundays. I played organ for three Sundays in June after the choir had stopped for the summer, and then all of July (with the Granby church members) as well as the Sunday after Labor Day when we returned from our summer services there. As always, I thank Larry for being a willing partner in our duets and playing either organ or piano, whichever I feel less comfortable with on a particular piece. I am so grateful that he can switch easily between organ and piano parts when asked!! And it is such a pleasure to be able to use our terrific sanctuary piano, thanks to Larry, with its lovely rich tones! This year, I played for one memorial service as well as the short service of closure in honor of Lynne Bertram. Unlike other years, I did not play for any summer services in Granby.

The summer services began on June 15 when we transitioned from our usual September through mid-June services with full choir and director Ben and organist Larry involved, to our “summer” services with organist Cindy Morrell and various singers involved for all the services held in our church. This year, our joint services began here in July and then moved to Granby for August, closing with Labor Day Sunday there. We returned to Center Church on September 7 for which I played and the choir, Ben and Larry returned the following Sunday. I know the choir always looks forward to returning in September. I did not need to serve as “sub” for Larry at all during the 2025 year.

This past summer, I want to thank the following folks who sang solos, duets, and quartets to contribute to the services: David Morrell (solo, duet, quartet), Randy Purinton (solo and quartet), Winston Baldwin (solo and quartet), and Gretchen LaBonte who gets the gold medal for singing three duets! I was also thrilled that Mary Nelson (who had been dividing her time between our church and her ministerial assignment in Missouri) for agreeing to sing two duets with Gretchen.

I have also continued writing backgrounds on two, three or four hymns and even seven once this year, which we sang from the previous month (s) for our monthly CACs. Of course this year, I also missed five months and promise to try doing better in 2026! This year, you have learned about some 27 hymns from our two hymnals (including many which I had talked about previously)! I actually began these

articles back in November 2004 – whew, that seems like a very long time ago! In a non-musical category, I have continued to tell you a little about different members of the congregation in the CAC, but again, there was only one bio written this year.

I have always said that our music program is definitely one of our strengths here at Center Church, and it is mentioned often in listings of what draws in new members. Folks comment a lot about how blest we are. As always, I thank you all for the privilege of letting me take part in the very rich musical life of Center Church for all these years. I am immensely fortunate/pleased that after my unfortunate back mishap of July 2024, I have been able to get back to playing both piano and organ with a couple of small modifications. And as I said above, I thank Larry profusely for his willingness to be soooo flexible for me. I believe that music, especially “church” music can help us deal with all the uncertainties of our current daily life. So, most especially in the several years of COVID-19 and where we are now, I hope that music is helping us all get through these very tough times. Entering a new calendar year, I urge you all to let music into your life anytime, whenever you can. I know listening to music always helps, consoles, and uplifts me, and I know I am always happier when there is music playing, even in the background of my daily life. I know that particularly post 7/24, I am profoundly grateful that my ability to continue to play piano and especially the organ has not been impacted too much by my back injury. For a while, I was not sure that I would be able to continue that. Music continues to bring me a lot of joy every day and I hope it does the same for you.

Cynthia J. Morrell, Associate in Music

REPORT OF THE ACTIVITIES TEAM

We scored, yet again, a successful, busy year with another block buster year of profit for the operating budget of the church. We have a small, dedicated team to oversee the projects, with their experience playing a big part in the success. Volunteers helped along the way and made all the difference in our success but there is room for many more helpers at all stages of the preparation, actual event and closing. Another big part of the success is the amount of donations we received because we were willing to say yes, we can accept donations year-round, have a team willing to gather the donations year-round and store the donations till needed for the event. Please say yes when you are asked this year by friends, neighbors and co-workers and let us know.

For the Fall Tag Sale, we worked hard to present items attractively. This is what our reputation is built on. Student sales are growing and we now know, students want lamps, small seasonal decorations, linens, and items to make their rooms comfortable. We added clothing items this year, and what a great success! Jeans, sweaters, tops and more were welcomed. Save these items after you transition to spring and we will store them for the Tag Sale.

The Holiday Bazaar was well received by our community as the great value on holiday items, gifts, jams and chili, and more, sold well. This was the third year we welcomed crafters and they were delighted at our space and support. As you consider boxing your unused items, let us know and we can help save items for a future sale. Talk to us if you have any ideas!

The English Tea is fun and a welcome project for spring. We need more participants...guests, spring decorations, and contributions to the menu. This is another way to engage our community with our high- level experience and reputation. We had handmade gifts and a delicious lunch. Let us know if you have any ideas!

We also, provide donations to local community projects as we put on these events.

We want to thank all the volunteers who help us put on these projects, in whatever way you did, with donations, purchases, and especially your time. This combination made for very successful events, that support the work of the church.

Respectfully submitted,
Karen Anderson and Corinne Chartrand, team leaders

		Gross	Expense	Net
Fall Fair	-	13,536.97	(183.02)	
to Unrestricted:Misc. Income:Activities				(8,943.05)
to TempRest: Activities Team				(4,410.90)
Holiday Bazaar	-	6,485.65	(1,447.89)	
to Unrestricted:Misc. Income:Activities				(3,355.15)
to TempRest: Activities Team				(1,682.61)
Spring Tea	-	977.00	(307.30)	
To: Unrest:misc. Income :Activities				(446.47)
to TempRest: Activities Team				(223.23)

In 2025, the Activities fund covered the expenses for refrigerator repair, dishwasher repair, kitchen and hall cleanings, yearly kitchen permit, Certification of Training for Massachusetts Food Allergen Safety, general supplies related to all 3 events, a shelving unit, new card tables, and more, totaling \$5,457.

The Activities Team remembers, and honors, with sadness, the loss of loss of a friend, and vital team member, Lynne Bertram, who passed away in 2025. We all miss her!

**REPORTS OF THE
HUMAN RESOURCES TEAM
AND
PASTOR-CONGREGATION RELATIONS TEAM**

The Human Resources Team supports our Pastor in her responsibilities managing the staff. With the Pastor, we review job descriptions and responsibilities and policies affecting employees. Together, we make recommendations to Trustees on adjustments in hours and compensation adjustment and interview and hire staff as needed.

This year we welcomed Vicki Scherer to lead the Promised Land, assisted by Julia Burke and Emily Mulder. Vicki is a Mount Holyoke student and comes to us with years of experience filling many roles in her home church in New Hampshire. Kenneth Mulder continues to facilitate ways for our youth to be together and be an integral part of our congregation. We are blessed with the talent and dedication of everyone who provides essential services to our church.

The task of the Pastor-Congregation Relations Team is to further the covenant relationship between the congregation and the pastor. We support our Pastor Lori Souder in her professional and personal development and, with her, identify ways to facilitate and grow the congregation's dynamic relationship with her. and our congregation. We count among our blessings our good fortune to have such an exceptional and approachable spiritual leader

Submitted for the teams,

Anita Sarro

REPORT OF THE MEMBERSHIP TEAM

The Membership Team works closely with the pastor and the clerk exercising its responsibility for church membership which includes the existing membership and the development and assimilation of new members.

This year church worship services continued to be both in person and hybrid on Facebook.

We continue to make a conscious effort to increase the in-person number who attend worship. Our effort in this respect this year, was to again plan and implement a "Homecoming Sunday". This was held on Sunday, September 14th. We encouraged in-person attendance through "Church at the Center,; Sunday bulletin announcements, and letters sent to persons who we had not seen in church very often, but who had been more regular in attendance before Covid. The Membership Team did not see any change in the in-person Homecoming Sunday and thus have evaluated that this approach does not appear to be successful at this time, and thus we do not plan to offer it in 2026.

We continue to offer "welcome gift bags" to visitors. These are placed in baskets in the narthex and the crossway. They are also mentioned during the announcement part of the morning worship, and in the bulletin. The small "gifts" are well received, as noted by our need to replenish the supply every month.

In the fall we again culled our membership list and sent out appropriate letters to those who fell in the categories of concern. There are three letters.....generally sent over a period of three years... that we send in an effort to keep connected with our membership. The first year letter states that we miss them in worship and note that they have not pledged and that we hope that they will again be able to often worship with us in person. The next year a letter is sent that states we have still not heard from them and if we do not receive some connection, that we will recommend at the next annual meeting that they be considered as an Inactive Member. The final letter states that if we do not receive some communication from them; they will be considered to be moved to the Historical Records of the church. There is also a special letter(s) sent to members who have moved out of the area and who are not pledging.

We also continued to work with the Trustees in an effort to improve our church signage that would allow visitors to have better knowledge, after parking, as to where they can gain access to the elevator.

Our project for 2025 was to upgrade our "Who We Are" pew rack pamphlets. Each committee chair was asked to update their write up. We also increased the size of the pamphlet and made the cover in heavier paper and in color. These changes are intended to direct more persons to our church as a "whole" and not just a building with a Sunday morning church service.

Our other focus will be to continue to attempt to increase our in-person worship on Sunday morning, with our belief that there is something special, and indeed spiritual, when one worships shoulder to shoulder with another person.

Respectfully submitted,

Barbara Ayers , Chair

Nancy Towne

Carol White

Linda Wolf

REPORT OF THE OUTREACH TEAM

The Outreach Team helps the homeless, hungry and needy people with donations of money, food, supplies, and hands-on work; helps children with donations of money and supplies; and supports groups promoting justice. Team members exercise this responsibility through activities, research, and education that engage the church with its neighbors in surrounding communities and around the world.

Our team goals for 2025 were:

1. To help homeless, hungry and needy people in our region by providing money, food, clothing and other items for Neighbors Helping Neighbors, the Western Mass Food Bank, Cathedral in the Night, Habitat for Humanity, local shelters and other organizations that come to our attention.
2. To help children and youth in our region by supporting Girls, Inc, collecting school supplies for Operation Backpack, collecting and buying items and gifts for The South Hadley Methodist Church Secret Santa program and other organizations that come to our attention.
3. To find ways to support local groups that promote justice for all peoples in all areas of life as they come to our attention.

As in previous years, much of our focus in 2025 was in addressing homelessness and hunger. Last winter our clothing drive was focused on providing warm clothing to Granby to Go. We provided food and funds to Neighbors Helping Neighbors, the food pantry in South Hadley. We provided 3 meals to Cathedral in the Night and had great help from the youth group as well as other friends. Our Christmas Eve collection directed towards Neighbors Helping Neighbors. In March, a team from Center Church including the youth group painted the entire inside of the Habitat house under construction on Woodland Dr in Northampton.

In the area of supporting children and youth in the area, we continued our strong support of Girl's Inc of the Valley. We also have been collecting items for the local School Backpack program and supported the Secret Santa effort organized by the United Methodist Church in South Hadley.

We continue to support UCC "Five for Five" initiatives such as Proportional Giving (formally known as Our Church's Wider Mission), OGHS (One Great hour of Sharing), Strengthen the Church, Neighbors in Need and The Christmas Fund.

Our Church continues to recognize the needs of the World and has been very generous in 2025 giving over **\$15,000!**

I want to thank our team for all their energy, vision and hard work: Betsy Belden, Sharyn Kovalesky, Rachel Alldis, and Sarah Smith (until she moved). Also, we would like to thank Bob and Carolyn Seem, Maria Mata, and Barbara Kershner for joining the team in 2026 as Betsy and John will be stepping down.

John Hoffman for the Outreach Team

Contributions in 2025 were as follows:

2025 Center Church Outreach Giving				
Contribution Recipients	Outreach Budget	Mission Funds	Collections	Total
Wider Church:				\$ 9,143.00
Proportional Giving plus Association from Church Operating Budget				\$ 9,143.00
National/International:	\$ 250.00	\$ 700.00	\$ 2,059.13	\$ 3,009.13
One Great Hour of Sharing			\$ 1,024.00	\$ 1,024.00
Strengthen the Church			\$ 170.00	\$ 170.00
Neighbors in Need	\$ 250.00			\$ 250.00
Christmas Fund			\$ 332.00	\$ 332.00
Refugee		\$ 200.00		\$ 200.00
Disaster Relief		\$ 500.00	\$ 533.13	\$ 1,033.13
Local:	\$ 1,850.00	\$ 271.80	\$ 1,106.27	\$ 3,228.07
Neighbors Helping Neighbors (NHN)	\$ 500.00	\$ 18.39	\$ 1,106.27	\$ 1,624.66
Operation Backpack	\$ 200.00			\$ 200.00
Girls Inc	\$ 500.00			\$ 500.00
CROP				\$ -
Pioneer Valley Habitat for Humanity		\$ 18.39		\$ 18.39
Cathedral in the Night	\$ 586.82			\$ 586.82
Secret Santa	\$ 63.18	\$ 235.03		\$ 298.21
Western MA Food Bank				\$ -
Total church giving	\$ 2,100.00	\$ 971.80	\$ 3,165.40	\$ 15,380.20

REPORT OF THE STEWARDSHIP TEAM

The first few months of 2025 were spent designing and distributing thank you cards to our pledging members and friends.

The Stewardship Team provides a Facebook video stream of Center Church worship services. In early 2025 the video stream was upgraded to a three-camera system using Mevo Multicam.

In mid-2025, Kate Hoffman approached the Stewardship Team with an idea for intergenerational activities during the stewardship generosity campaign. This idea was inspired by a curriculum from GenOn Ministries. With the inter-generational angle in mind, we decided to use “Growing a harvest of generosity” as our generosity campaign theme, with 2 Corinthians 9:10-11 as our scripture inspiration.

In September we held an inter-generational lunch to kick off the generosity campaign, featuring updates from Pastor Lori, the Stewardship Team, and our treasurer, John Hoffman. We gave attendees seeds as a symbol of growing generosity.

Our campaign letter and pledge packet was mailed in October.

We celebrated Generosity Sunday on November 9th with food and an inter-generational planting activity. Thanks to Kate Hoffman for inspiring and facilitating the inter-generational programming for this year’s generosity campaign!

Our pledges from members and friends of Center Church are the most important piece of our financial health. Our ministry can’t happen without our money! Thank you for your generosity to Center Church!

Based on data from Jan 13 2026, here are our pledge statistics:

57 Pledge units pledging \$136, 038

29 Pledge increases from 2025, increase dollar amount totaling \$9,906

6 Pledge decreases from 2025, decrease dollar amount totaling \$3,609

22 Pledge units pledged the same amount as 2025

Highest pledge: \$12,740

Lowest Pledge: \$100

Average pledge: \$2,386

Median Pledge: \$1,500

Thank you to Thia Jubinville for helping us in this work. We are grateful to the Trustees Team and Treasurer, John Hoffman for collaborating with us.

You’re still reading this??? That’s a sign you want to join the Stewardship Team to help with fostering generosity in our congregation and/or producing the weekly worship video stream. Contact Pastor Lori or a team member for to chat about joining our team!

Joyfully Submitted for the Stewardship Team,
Brian Lapis

Team Members:

John Anz

Gretchen LaBonte

Lori Souder, ex officio

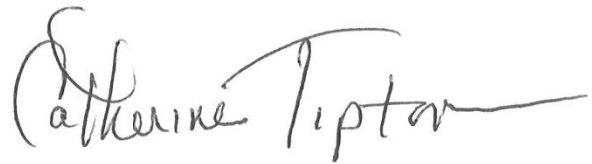
Trustee Collaborators:

Bill Giles, John Hoffman, Mary Nelson

FINANCIAL REVIEWER'S LETTER

1September 2025

I have reviewed the calendar 2024 operational financial records of First Congregational Church and applying generally accepted accounting methods and principals, have found the records to be acceptable and without fault.

A handwritten signature in cursive script that reads "Catherine Tipton". The signature is written in black ink and includes a long horizontal flourish at the end.

Catherine Tipton
Church Financial Reviewer

FINANCIAL REPORTS

The Financial Reports for 2025 follow the format appropriate for financial statements for not-for-profit organizations. The terms used are reflective of language used to report for said agencies. Center Church operates with a "fund based" accounting system working with three classes of funds:

- Unrestricted Funds: Budget Funds**
- Temporarily Restricted Funds: Special Purpose Funds**
- Permanently Restricted Funds: Endowments**

The activities of each fund are detailed in the following reports:

THE STATEMENT OF FINANCIAL POSITION (page 27)

An overall summary of the Assets and Liabilities of the Church. Ending balances of the Bank Accounts and Endowment Accounts are listed.

THE FUND BALANCE REPORT (page 28)

A summary of the ending balances of the individual *funds* of the Church with a comparison to the previous year.

Close 2025:	a balance of	\$	0.00	for Unrestricted Funds (Budget)
	a balance of		100,756.67	for Temporarily Restricted Funds
	a balance of		1,223,958.85	for Permanently Restricted Funds
	for a total of	\$	1,324,715.52	

THE STATEMENT OF ACTIVITIES (page 29)

Summarizes the Changes in Net Assets of the three funds of the church.

For 2025, the bottom line was an **increase in net assets of \$ 131,690.11** (a net decrease of 24,211.50 to the Temporarily Restricted Funds; and a net increase of \$ 155,901.61 in the Permanently Restricted Funds.)

THE STATEMENT OF ACTIVITIES VS. BUDGET - UNRESTRICTED FUNDS (page 30)

A comparison of actual income/expense and budgeted allocations for each of the operating account lines.

For 2025, Trustees **budgeted for a deficit of \$ 31,868.49**. The year **closed with a deficit of \$ 32,300.23 before funds were transferred from the Endowment**.

		<u>Actual</u>		<u>Budget</u>
Income	\$	245,216.61		\$ 264,800.00
Expenses	\$	(277,516.84		\$ (296,668.49)
NET	\$	(32,300.23)		\$ (31,868.49)

**The deficit was cleared with funds transferred from the Undesignated Permanently Restricted (Endowment) Fund before the 2025 books were closed.*

Income information of note:

Pledges: Pledge Income was budgeted at \$150,000 – Actual **pledges received** was **\$144,416.00**; Actual **pledge monies collected** was **\$137,263.68**

Misc. Income: The Activities fundraising events contributed \$12744.67 to the operating budget: **\$977.00 from the Spring Tea**, **\$8,943.05 from the Fall Fair** and **\$3,355.15 from the Holiday Bazaar**.

User Donations: Coming in at \$34,785.00, this line is funded by our “Users”: The Tree of Life Early Learning Center, Metaphysical Bodywork, the AA group, as well as others who use our space periodically, such as the Odyssey Bookshop.

Budget Summary: Both Income and Expenses came in underbudget thus leaving us with a deficit just over the projected one.

THE SCHEDULE OF CHANGES IN TEMPORARILY RESTRICTED FUNDS (page 32)

Delineates the Income, expense and transfers of the Temporarily Restricted Funds of the church

Item of note:

The Outreach Team continued to support the MACUCC collections for Neighbors in Need and Strengthen The Church with budget funds, keeping us a 5 for 5 Church (OCWM, OGHS, NIN, STC and the Christmas Fund) while reducing the number of requests to the congregation. (See spreadsheet in Outreach Report for breakdown of Mission Giving.)

THE SCHEDULE OF CHANGES IN PERMANENTLY RESTRICTED FUNDS (page 34)

Delineates the transfers in and out of the Endowment Funds and shows the market value changes.

This year the **net increase in the Endowment Fund** was **\$ 155,901.61**. The Trustees designated \$49,300 of earnings for the Operating Budget, and \$1,400 for the Peterson Scholarship fund. An additional \$32,300.23 was transferred from the Undesignated Endowment to clear the budget deficit.

Also included is a report of the Endowment Team (p. 34) and a Non-budget Spending Report (expenses paid from Bequest/Benefaction funds as determined by the Board of Trustees (p. 35)).

Respectfully submitted,

Cynthia H. Jubinville
Church Admin.

Statement of Financial Position

December 31, 2025

ASSETS	<u>2024</u>	<u>2025</u>
<u>Current Assets</u>		
Checking/Savings		
Peoples Checking Account	47,313.50	10,801.77
Total Checking/Savings	47,313.50	10,801.77
Total Current Assets	47,313.50	10,801.77
<u>Other Assets</u>		
United Church Funds	1,145,711.91	1,313,913.75
Total Other Assets	1,145,711.91	1,313,913.75
<u>TOTAL ASSETS</u>	<u>1,193,025.41</u>	<u>1,324,715.52</u>

Fund Balance Report

December 31, 2025

		<u>Decmeber 31, 2024</u>	<u>Decmeber 31, 2025</u>
Temporarily Restricted			
	Activities Comm.	1,500.00	2,360.03
	Reception	1,340.41	1,226.19
	Altar Fund	784.39	784.39
	Benefactions	19,368.28	9,368.28
	Bequests	47,155.20	36,139.41
	Building Preservation Fund	1,141.81	1,141.81
	Capital Campaign 2022	20,000.00	20,000.00
	Deacons Fund	647.31	795.87
	Denton Chapel Fund	1,620.15	1,620.15
	Event Inc./Exp.	-	(45.00)
	Concerts	-	-
	Spring Tea	-	-
	Fair	-	-
	Holiday Bazaar	-	-
	Our Roots, Our Voices	-	80.13
	Flower Fund	1,100.85	969.35
	Memorial Fund	1,499.54	1,549.54
	Mission Fund	6,923.51	5,990.69
	Christmas Eve	1,563.23	-
	Christmas Fund	461.00	-
	Equal Exchange	350.39	325.61
	Neighbors In Need	-	-
	OGHS	-	-
	Other directed gifts	-	-
	Strengthen The Church	10.00	-
	Music Memorial Fund	1,278.79	1,278.79
	Next Year		
	Building Upkeep	(493.52)	(508.20)
	Children's CE	(80.06)	-
	Insurance prepay	(1,259.87)	(2,482.13)
	Pledges	4,165.00	2,620.00
	Operating Reserve Fund	31.51	31.51
	Peterson Fund	104.01	154.01
	Promised Land Fund	2,732.12	2,732.12
	Sabbatical Reserve	1,600.00	1,600.00
	Sr. Minister Study Fund	7,414.69	9,014.69
	Window Restoration	1,967.41	1,967.41
	Youth Program	<u>2,042.02</u>	<u>2,042.02</u>
Total TempRest		<u>124,968.17</u>	<u>100,756.67</u>
Total PermRest		<u>1,068,057.24</u>	<u>1,223,958.85</u>
Unrestricted		<u>-</u>	<u>-</u>
TOTAL		<u><u>1,193,025.41</u></u>	<u><u>1,324,715.52</u></u>

Statement of Activities

December 31, 2025

<u>Changes in Unrestricted Net Assets</u>		
Results of Church Operations	(32,300.23)	
Transfer from PermanentRestricted:Undesignated	32,300.23	
Change in Unrestricted Net Assets		-
<u>Changes in Temporarily Restricted Net Assets</u>		
Contributions	42,232.30	
Transfers from Permanently Restricted Net Assets		
Peterson Memorial Scholarship Fund	1,400.00	
Transfers from Unrestricted Net Assets		
Building Upkeep	(508.20)	
Insurance	(2,482.13)	
Pledges Next Year	2,620.00	
Payroll Exp: Sr. Pastor: Study fund	1,600.00	
Expenditures	(43,997.25)	
Transfers to Unrestricted Net Assets		
Christian Education: Childrens	80.06	
Next Year:Building upkeep to Building upkeep	493.52	
Next Year:Insurance to Insurance	1,259.87	
Next Year: Pledges to Pledges: Current Year	(4,165.00)	
Event Inc: Spring Tea to Misc. Inc.:Activities	(446.47)	
Event Inc.: Holiday Bazaar to Misc. Inc: Activities	(3,355.15)	
Event Inc.: Fall Fair to Misc. Inc: Activities	(8,943.05)	
Benefactions:Laderach to Payroll Expense	(10,000.00)	
Decrease in Temporarily Restricted Net Assets		(24,211.50)
<u>Changes in Permanently Restricted Net Assets</u>		
Contributions	-	
Transfer to Unrestricted: Investment Income	(46,900.00)	
Transfer to Unrestricted: Investment Income:Music	(2,400.00)	
Transfer to TempRest: Peterson Fund	(1,400.00)	
Transfer to Unrestricted to clear deficit	(32,300.23)	
Net increase in Market Value of Trust Funds	238,901.84	
Increase in Permanently Restricted Assets		<u>155,901.61</u>
<u>Increase in Net Assets</u>		<u>131,690.11</u>
Net Assets December 31, 2024	1,193,025.41	
Net Assets December 31, 2025	1,324,715.52	

Statement of Activities vs. Budget

December 31, 2025

	Jan - Dec 25	Budget	% of Budget
Ordinary Income/Expense			
Income			
Investment Income			
Music	2,400.00	2,400.00	100.0%
Investment Income - Other	46,900.00	46,900.00	100.0%
Total Investment Income	49,300.00	49,300.00	100.0%
Memorial Gifts	0.00	300.00	0.0%
Misc. Income			
Activities Committee	12,744.67		
Misc. Income - Other	3,165.00	21,000.00	15.07%
Total Misc. Income	15,909.67	21,000.00	75.76%
Plate	6,875.26	7,000.00	98.22%
Pledges			
Current year	137,263.68	150,000.00	91.51%
Past year	1,083.00	1,500.00	72.2%
Total Pledges	138,346.68	151,500.00	91.32%
User Donations	34,785.00	35,700.00	97.44%
Total Income	245,216.61	264,800.00	92.6%
Expense			
Building Upkeep			
Church	21,510.74	21,000.00	102.43%
Cleaning Services	2,990.21	1,600.00	186.89%
Grounds Upkeep	2,275.49	4,800.00	47.41%
Total Building Upkeep	26,776.44	27,400.00	97.72%
Christian Education			
Adult Program	15.51	100.00	15.51%
Children's Program	592.51	1,000.00	59.25%
Youth Program	206.58	500.00	41.32%
Total Christian Education	814.60	1,600.00	50.91%
Contingency	141.59	400.00	35.4%
Delegates	55.00	220.00	25.0%
Diaconate			
Pulpit Supply	750.00	2,100.00	35.71%
Diaconate - Other	214.70	500.00	42.94%
Total Diaconate	964.70	2,600.00	37.1%
Insurance	10,556.99	10,233.00	103.17%
Membership Team	783.95	800.00	97.99%
MinExp (Milage reimb.)			
Annual Meeting Expenses	55.00	250.00	22.0%
MinExp (Milage reimb.) - Other	954.80	1,200.00	79.57%
Total MinExp (Milage reimb.)	1,009.80	1,450.00	69.64%
Music Team	131.90	400.00	32.98%
Office			
Copier	561.09		
Postage	281.60		
Supplies	1,129.89		
Office - Other	2,374.24	6,000.00	39.57%
Total Office	4,346.82	6,000.00	72.45%
Outreach Team	2,100.00	2,100.00	100.0%

	Payroll Expenses			
	Associate in Music	1,526.40	1,526.40	100.0%
	Caregivers	768.00	864.00	88.89%
	Choir Director	7,771.42	7,791.00	99.75%
	Christian Education			
	Children Director	5,928.00	7,360.00	80.54%
	Teacher	540.00	1,440.00	37.5%
	Youth Leader	0.00	2,400.00	0.0%
	Total Christian Education	6,468.00	11,200.00	57.75%
	Custodial	8,268.00	8,268.00	100.0%
	Office Manager			
	403b	1,147.22	1,153.07	99.49%
	Health Insurance	2,420.70	2,500.00	96.83%
	Office Manager - Other	38,426.32	38,426.33	100.0%
	Total Office Manager	41,994.24	42,079.40	99.8%
	Organist	9,291.60	9,141.44	101.64%
	Payroll Taxes	5,531.21	5,907.11	93.64%
	Sr.Pastor			
	Annuity	11,473.92	11,473.80	100.0%
	Compensation	61,955.76	61,955.73	100.0%
	Housing	19,999.92	20,000.00	100.0%
	MedIns	10,630.31	12,388.00	85.81%
	SP Social Security	6,269.52	6,269.61	100.0%
	Study Fund	1,600.00	1,600.00	100.0%
	Total Sr.Pastor	111,929.43	113,687.14	98.45%
	Worker's Compensation	1,421.00	1,600.00	88.81%
	Payroll Expenses - Other	-10,000.00		
	Total Payroll Expenses	184,969.30	202,064.49	91.54%
	Proportional Giving - SNEUCC			
	Hampshire Association Dues	290.00	358.00	81.01%
	Proportional Giving - SNEUCC - Other	8,853.00	8,853.00	100.0%
	Total Proportional Giving - SNEUCC	9,143.00	9,211.00	99.26%
	Stewardship	666.02	550.00	121.1%
	Telephone			
	Cell	1,044.00		
	Church	1,208.90		
	Telephone - Other	2,008.81	4,400.00	45.66%
	Total Telephone	4,261.71	4,400.00	96.86%
	Upkeep Instruments	1,320.00	2,640.00	50.0%
	Utilities-Church			
	Electric	7,399.84		
	Gas	20,756.58		
	Sewer fee	550.00		
	Water	768.60		
	Utilities-Church - Other	0.00	24,600.00	0.0%
	Total Utilities-Church	29,475.02	24,600.00	119.82%
	Total Expense	277,516.84	296,668.49	93.54%
	Net Ordinary Income	-32,300.23	-31,868.49	101.36%
	Other Income/Expense			
	Other Income			
	Fund Balance Transfer	32,300.23		
	Total Other Income	32,300.23		
	Net Other Income	32,300.23		
	Income	0.00	-31,868.49	0.0%

Schedule of Changes in Temporarily Restricted Funds

Fund	Balance 12/31/2024	Contributions	Transfers In	Expenditures	Transfers Out	Balance 12/31/2025
<u>Activities Team</u>	1,500.00			(5,456.71)		
from TempRest:Event Inc/Exp:Fair			4,410.90			
from TempRest:Event Inc/Exp: Holiday Bazaar			1,682.61			
from TempRest:Event Inc/Exp:Spring Tea			223.23			2,360.03
Receptions	1,340.41			(114.22)		1,226.19
from TempRest: Activities Team						
<u>Altar Fund Priestly/Conforti</u>	784.39					784.39
<u>Benefactions</u>						
T. Hazen	9,227.09					9,227.09
Laderach	10,141.19					
to: Unrestricted: Payroll Expense					(10,000.00)	141.19
<u>Bequests:</u>						
Angels	7,247.18	2,014.59				9,261.77
Legacy Fowler	22,755.88	4,180.00		(2,300.00)		24,635.88
Graham	17,152.14	7,000.00		(21,910.38)		2,241.76
<u>Building Preservation Fund</u>	1,141.81					1,141.81
<u>Capital Campaign 2022</u>	20,000.00	-				20,000.00
<u>Deacons Fund</u>	647.31	426.00		(277.44)		795.87
<u>Denton Chapel Fund</u>	1,620.15					1,620.15
<u>Event Inc/Exp:</u>	-	1,886.01		(1,850.88)		
to TempRest:Event Inc: Our Roots, Our Voices					(80.13)	(45.00)
Concerts	-					-
Fall Fair	-	13,536.97		(183.02)		
to Unrestricted:Misc. Income:Activities					(8,943.05)	
to TempRest: Activities Team					(4,410.90)	-
Holiday Bazaar	-	6,485.65		(1,447.89)		
to Unrestricted:Misc. Income:Activities					(3,355.15)	
to TempRest: Activities Team					(1,682.61)	-
Spring Tea	-	977.00		(307.30)		
To: Unrest.misc. Income :Activities					(446.47)	
to TempRest: Activities Team					(223.23)	-
Our Roots, Our Voices	-					
From: TempRest:Event Inc.			80.13			80.13
<u>Flower</u>	1,100.85	699.00		(830.50)		969.35
<u>Memorial</u>	1,499.54	350.00		(300.00)		1,549.54
<u>Mission Outreach</u>	6,923.51	38.98		(971.80)		5,990.69
Christmas Eve	1,563.23	1,106.27		(2,669.50)		-
Christmas Fund	461.00	342.00		(803.00)		-
Equal Exchange Products Sales	350.39	428.70		(453.48)		325.61
Neighbors In Need	-	50.00		(50.00)		-
OGHS	-	1,024.00		(1,024.00)		-
Other Directed Gifts	-	837.13		(837.13)		-
Strengthen the Church	10.00	175.00		(185.00)		-

<u>Fund</u>	<u>Balance</u>	<u>Contributions</u>	<u>Transfers In</u>	<u>Expenditures</u>	<u>Transfers Out</u>	<u>Balance</u>
<u>Music Memorial</u>	1,278.79					1,278.79
<u>Next Year</u>						
Building Upkeep	(493.52)					
From: Unrestricted:Building upkeep (2025)			(508.20)		493.52	(508.20)
to Unrestricted:Building upkeep (2026)						
Childrens CE	(80.06)					
to Unrestricted: Children's Christian Education					80.06	-
Insurance pre-pay	(1,259.87)					
from Unrestricted: Insurance (2025)			(2,482.13)			
to Unrestricted: Insurance (2026)					1,259.87	(2,482.13)
Pledges	4,165.00					
from Unrestricted: Pledges:Current Year (2025)			2,620.00			
to Unrestricted: Pledges:Current Year (2026)					(4,165.00)	2,620.00
<u>Operating Reserve Fund</u>	31.51					31.51
<u>Peterson Memorial</u>	104.01	675.00		(2,025.00)		154.01
from PermRest:Peterson Trust			1,400.00			
<u>Promised Land Fund</u>	2,732.12					2,732.12
<u>Sabbatical Reserve</u>	1,600.00					1,600.00
<u>Study Fund</u>	7,414.69					
from:UnRest: Payroll expense:Sr. Minister:Study fund			1,600.00			9,014.69
<u>Window Restoration</u>	1,967.41					1,967.41
<u>Youth Program</u>	2,042.02					2,042.02
TOTAL	124,968.17	42,232.30	9,026.54	(43,997.25)	(31,473.09)	100,756.67

Statement of Permanently Restricted Funds

December 31, 2025

Fund	Balance	Contributions	Transfers	Dividends	Market Value	Expenditures	Transfers	Balance
	<u>12/31/2024</u>		<u>In</u>	<u>Reinvested</u>	<u>Changes</u>	<u>(fees)</u>	<u>Out</u>	<u>12/31/2025</u>
UCF Funds fbo So. Hadley FCC	966,575.19			22,452.66	194,256.10			
to UnRest Investment Income							(46,900.00)	
to Unrestricted to clear deficit							(32,300.23)	1,104,083.72
Dolly Denton Memorial Fund	22,188.22			485.16	4,455.32			27,128.70
Music Endowment Fund	49,200.79			1,129.98	9,645.89			
to UnRest: Investment Income: Music							(2,400.00)	57,576.66
Peterson Endowment Fund	30,093.04			675.01	5,801.72			
to TempRest:Peterson Fund							(1,400.00)	35,169.77
TOTAL	<u>1,068,057.24</u>			<u>24,742.81</u>	<u>214,159.03</u>		<u>(83,000.23)</u>	<u>1,223,958.85</u>

Investment Team Sub-Committee

In 2025 the investment team members were Eliot Chartrand, Bill Giles, Mary Nelson and John Hoffman as well as Lori Souder. We did not meet formally during 2025, however we did have discussions during Trustees meetings. Monthly reports and disbursement communications were regularly shared.

The portfolio consists of co-mingled funds for the Endowment (Permanently Restricted Funds) and Temporarily Restricted Funds. At present there are four Endowed funds: Undesignated, Music, Denton, and Peterson. Our investments started 2025 at \$1.146 million and closed the year at \$1.314 million for a net gain of \$168K even after the withdrawal of \$49.3K for our investment income distribution for operations as well as \$21.4K for project spending, a 14.7% net growth.

The Board of Trustees, according to Church Policy, determines spending amounts to be distributed from these funds. Typically, 4 to 4.5% of the Endowment can be made available. In 2025, we pulled \$2400 from the Music fund to support the Music program line items and \$46,900 from the Undesignated to support general line items, for a total of \$49,300 support to the operating budget. Similarly, \$1400 was withdrawn from the Peterson Fund to support scholarships. Money from the Denton account is withdrawn as necessary to support the Chapel projects, although none was needed in 2025. At the end of the December 2025, we needed to pull \$32,300 from the undesignated endowment fund to balance the Operations deficit. In total, we had to withdraw \$81.6K (6.6% rather than 4.5%) from the endowment to support operations. Similar distributions will need to be made in 2026, as there will be an expected deficit in 2026.

John Hoffman, Treasurer
Chair of Investment Team

**Non-Budget Spending/Fund Transfers
From Temporarily Restricted Funds
As authorized by the 2025 Board of Trustees**

From Bequest: Fowler			
Loomis Bus to/from Worship		<u>(2,300.00)</u>	
From Bequest: Graham			
Building Upkeep		(19,525.85)	
Building Upkeep:cleaning service		(775.83)	
Office (computer, software, IT work)		(1,406.84)	
Safe		<u>(201.86)</u>	
		(21,910.38)	
Total		<u>(24,210.38)</u>	

2026 Proposed Budget

	2025 Budget	2025 Actual	2026 Proposed
Income			
Investment Income	49,300.00	49,300.00	51,400.00
Memorial Gifts	300.00	-	-
Total Misc Income	21,000.00		16,500.00
Misc. Income - Activities	13,000.00	12,744.67	13,000.00
Misc. Income - Other	8,000.00	3,165.00	3,500.00
Plate	7,000.00	6,875.26	6,500.00
Pledges (current year)	150,000.00	137,263.68	140,000.00
(past year)	1,500.00	1,083.00	1,500.00
User donation	35,700.00	34,785.00	35,700.00
TOTAL Income	264,800.00	245,216.61	251,600.00
Operating Expense			
Office	6,000.00	4,346.82	6,000.00
Telephone/Internet	4,400.00	4,261.71	4,400.00
Contingency	400.00	141.59	400.00
Insurance	10,233.00	10,556.99	14,250.00
Min Mileage Exp	1,200.00	954.80	1,200.00
Annual Meeting	250.00	55.00	250.00
Operating - Physical Plant			
Bldg upkeep	21,000.00	21,510.74	21,000.00
Cleaning Service	1,600.00	2,990.21	2,800.00
Grounds upkeep	4,800.00	2,275.49	4,800.00
Upkeep Instruments			
Utilities-Church	2,640.00	1,320.00	2,500.00
Electric	8,000.00	7,399.84	8,000.00
Gas	15,500.00	20,756.58	20,000.00
Sewer/Water	1,100.00	1,318.60	1,400.00
Delegates	220.00	55.00	220.00
Proportional Giving	8,853.00	8,853.00	8,086.00
Hamp Association Dues	358.00	290.00	290.00
TOTAL Operating Expense	86,554.00	87,086.37	95,596.00
Program Expense			
Christian Education Team			
Children's Program	1,000.00	592.51	1,000.00
Youth Program	500.00	206.58	300.00
Adult Program	100.00	15.51	50.00
Intergenerational Program	-	-	200.00
Diaconate	500.00	214.70	500.00
Pulpit Supply	2,100.00	750.00	2,100.00
Membership Team	800.00	783.95	600.00
Outreach Team	2,100.00	2,100.00	2,100.00
Music Team	400.00	131.90	400.00
Stewardship	550.00	666.02	700.00
Total Program Expense	8,050.00	5,461.17	7,950.00
TOTAL Programs and Operations	94,604.00	92,547.54	103,546.00
Payroll Expense			
Sr. Minister	113,687.14	111,929.43	116,247.14
Office Manager	38,426.33	38,426.32	39,502.27
403b	1,153.07	1147.22	1,185.36
Health Insurance	2,500.00	2,420.70	3,000.00
CE Director & teacher/Youth Leader			
CE Director	7,360.00	5,928.00	5,040.00
Teacher	1,440.00	540.00	960.00
Youth Leader(s)	2,400.00	-	2,400.00
Caregivers	864.00	768.00	864.00
Custodian	8,268.00	8,268.00	8,499.50
Organist	9,141.44	9,291.60	9,397.40
Choir Director	7,791.00	7,771.42	8,009.15
Associate In Music	1,526.40	1,526.40	1,569.14
Payroll Taxes (w/o Pastor)	5,907.11	5,531.21	5,832.47
Workers Comp	1,600.00	1,421.00	1,600.00
Benefactor gift for payroll		(10,000.00)	-
TOTAL Payroll	202,064.49	184,969.30	204,106.43
TOTAL Expenses	296,668.49	277,516.84	307,652.43
Projected deficit/Actual deficit	(31,868.49)	(32,300.23)	(56,052.43)

Church Officers, Team Members, and Delegates

2026

Moderator	Rachel Alldis 4 Silver Street South Hadley 01075	917-855-2303
Clerk	David C. Morrell, 135 Woodbridge Street, South Hadley 01075 morrell2025@gmail.com	532-1864
Treasurer	John Hoffman, 21 Red Bridge Lane, South Hadley 01075 hoffmanje3@gmail.com	535-9754
<u>Church Council Members At-Large</u>		
Open		
<u>Delegates</u>		
Rachel Alldis	4 Silver Street South Hadley 01075	917-855-2303
Julie Burke	244 Greystone Ave. W. Springfield MA 01089	413-426-7664
Martha Guild	77 Spaulding Street Amherst,MA 01002	413-210-1233
<u>Board of Deacons</u>		
Rachel Alldis	4 Silver Street South Hadley 01075	413-404-1877
Karen Anderson	13 Wright Place South Hadley 01075	413-374-9156
William Giles	168 Stony Brook Village South Hadley 01075	538-4958
Martha Guild	77 Spaulding Street Amherst,MA 01002	413-210-1233
Randall Hyvonen	1 Spruce Run South Hadley 01075	538-4674
<u>Board of Trustees</u>		
Karen Anderson	13 Wright Place South Hadley 01075	413-374-9156
Winston Baldwin	P O Box 404 South Hadley MA	413-531-6248
Elliot Chartrand	114 Woodbridge St. South Hadley 01075	533-2658
Randy Purinton	39 Chapel Road Amherst 01002	687-4343
Michael LaFleur	6 Lynch Place South Hadley 01075	413-896-3234
Cynthia Morrell (non-voting)	135 Woodbridge Street South Hadley 01075	532-1864
Mary Nelson	163 Pleasant Street Holyoke 01040	802-735-5703

	<u>Pastor/Congregation Relations Team</u>		
(Designee of Senior Pastor) Julie Burke	244 Greystone Ave. W. Springfield 01089		413-363-9433
Karen Hyvonen	1 Spruce Run South Hadley 01075		538-4674
Robert Judge	180 North Main Street South Hadley 01075		532-5792
Anita Sarro	39 Chapel Road Amherst 01002		413-374-6961
	Stewardship Team		
John Anz	45 Ashton Lane South Hadley 01075		322-8208
Gretchen LaBonte	44 Woodlawn Street South Hadley 01075		440-477-1044
Brian Lapis	163 Pleasant Street Holyoke 01040		413-244-0279
	Planned Giving is now a sub-team of Stewardship		
	<u>Appointed Persons and Teams</u>		
Safe Church Coordinator	Al Duffy 31 Leahey Ave South Hadley 01075		532-3675
Historian	David C. Morrell, 135 Woodbridge Street, South Hadley 01075 morrell2025@gmail.com		532-1864
Financial Reviewer	Kiki Tipton 13 Brittany Road South Hadley 01075		413-330-9505
	Historic Preservation Team		
	Randall Hyvonen	Jane Markarian	
	David Morrell	Eliot Chartrand, Resource person	
	Decoration Team		
	Corinne Chartrand	David Morrell	
	Peterson Memorial Scholarship Ad Hoc Committee		
	Barbara Ayers	Elizabeth Griffin	Karen Sabbs